



CHAPTER NEWS

NYWEA/WEF Events

- March 18**
 - Western Chapter Scholarship Applications
- March 16**
 - Greater Buffalo Environmental Conference
- May 10**
 - Legislative Forum - Albany
- June 5 - 8**
 - NYWEA Spring Meeting - Grand Island
- September 19**
 - Stockman-Pryce Golf Tournament
- October 29 - November 2**
 - WEFTEC - Washington D.C.

For the most up-to-date listing, check our website at www.wnywea.org

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Message from the Chairman

Happy New Year Everyone!

2005 is shaping up to be an exciting year in the Western Chapter. Just a few examples:

- Our Chapter's very own John Amend will take the gavel as NYWEA President on February 9th during the Association's Annual Meeting in New York City.
- On Wednesday, March 16th the Western Chapter will sponsor the 23rd Annual Greater Buffalo Environmental Conference. This Year GBEC is a one-day affair, and offers a program agenda that is jam-packed with informative presentations on topics arranged in concurrent session categories that include Collection and Treatment, Management and Engineering, Wastewater Operations, and Pretreatment. Back by popular demand is another late afternoon session for Young Professionals, with this year's speaker none other than the Executive Director of NYWEA, Patricia Cerro-Reehil. GBEC is being held this year at the Hearstone Manor in Depew. Look inside for the complete program, registration information, and sponsorship opportunities.
- June 5th through 8th will see the Western Chapter host the New York Water Environment Association's 2005 Spring Technical Conference and Exposition. It will be held at the Holiday Inn on Grand Island, and will feature an outstanding technical program, as well as networking opportunities that will showcase some of the area's outstanding restaurants and landmarks. Check out the "President's Corner" for more details.

On behalf of all 15 members of your Western Chapter Board of Directors, we look forward to seeing you at this spring's Chapter and Association events. Please feel free to call on any one of us (detailed contact information is on Page 2 inside) if we can assist in any way.

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Who Are Your Western Chapter Directors?



Last fall, you participated in the annual election of our Western Chapter Board of Directors. These dedicated professionals work to provide the membership with training opportunities and act as the liaison to the New York State Water Environment Association. They welcome comments and suggestions from the membership, so we have included their work affiliation and daytime telephone numbers for your convenience.

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whethamt@erie.gov

NYWEA Scholarship Winners

Jennifer Lynn Page, a 2004 graduate of Kenmore West High School, was the recipient of the Western Chapter NYWEA 2004 Annual Scholarship. She was awarded a \$1000 stipend by the Chapter President on behalf of the WNYWEA membership at GBEC 2004.

Jennifer was contracted recently while on her second quarter winter break from her studies at Rochester Institute of Technology. She is presently a freshman in the University's College of Civil Engineering Technology.

During the break she was working to finish a project on acid rain and the effectiveness of corrective measures taken by industry and government. She

anticipates getting a B.S. Degree in Civil Engineering in May of 2009 and plans on pursuing a career in wastewater treatment with an emphasis on her interest in field work.

She will participate in a student co-operative study program as part of her academic studies. She worked at Foit-Albert Associates over this past summer and hopes to continue her co-operative experience with this firm. She expressed gratitude for the scholarship and indicated it was extremely helpful in covering text book expenses.

The 2005 Scholarship application deadline is March 15, 2005; the application form is available on the Chapter website at www.wnywea.org.

State Events

Date	Event	Location
2/6/05–2/9/05	77th Annual Meeting	NYC
2/16/05	AWMA/NYWEA Joint Seminar EHS Stewardship: Minimizing Risks, Maximizing Rewards	RIT Inn & Conf. Ctr., Rochester
4/27/05	Voluntary Collection System Certification Exam	Various Locations
5/10/05	21st Legislative Forum	Albany
5/18/05	NYWEA Chapter Retreat	Conference Call
6/5/05–6/8/05	NYWEA Spring Technical Conference & Exhibition	Grand Island
9/20/05	NYWEA Board Meeting	Binghamton
10/30/05–11/2/05	WEFTEC	Washington, DC
11/15/05–11/17/05	Joint Tifft Symposium (NYSAWWA/NYWEA)	Syracuse
2/5/06–2/8/06	78th Annual Meeting	Marriott Marquis, NYC
6/4/06–6/7/06	NYWEA/NEWEA Joint Spring Technical Conference	Mystic Marriott, Groton, CT

Call For Papers

The Western Chapter of NYWEA invites members to submit articles for consideration. Articles will be published in future Western Chapter newsletters. We will consider subjects including:

- Announcements of upcoming meetings, activities, and training opportunities
- Updates on chapter committee activities
- Articles on "hot topics" or issues of interest to our members

Submit your articles to Jennifer Newman, Editor at jnewman@CRAworld.com. All articles are subject to approval by the Western Chapter Board of Directors.



Can You Meet The Challenge?

The June 2005 Spring Meeting of the NY Water Environment Association in Grand Island presents a unique opportunity for Western NY Operators - a chance to participate in the Operator's Challenge Competition and compete for the State Championship. New York State winners and 2nd place teams go on to compete at the WEFTEC Event in Washington, D.C. the end of October.

Just what is the Challenge and how can you participate? The competition, itself, is comprised of teams of operators who test their knowledge and speed in performing various tasks commonly found in wastewater operations. The teams are made up of four persons who may or may not be from the same facility or municipality. It is not uncommon for team members to be from plants located miles apart. Individual team members must be WEF members actively employed by a responsible operating wastewater utility or agent.

The last WNY team to compete was from the Amherst WWTP a few years ago. It would be nice to have another WNY team (s) this year since we are hosting the meeting.

Individuals or teams who wish to obtain more information: check the WEF website: www.weftec.org/program

Summaries of the five skills events are:

Collections

Replace a faulty section of 8-inch gravity PVC sewer pipe with water running through it.

Laboratory

Properly perform four common techniques and calculations used in wastewater laboratories. The four are selected from a list of six events: pH, dissolved oxygen, chlorine residual, standard solution, titration, and lab calculations.

Maintenance

Hands-on skill test in pump maintenance, starting with isolation of energy sources, and followed by removal, installation and rebuilding of various pump parts. While speed of work is measured, safety and accuracy is also graded.

Process Control

A written exam covering various processes, plus troubleshooting three operational problems.

Safety

Teams rescue an unconscious colleague from a confined space.

You Be the Judge

Operators who may not be up to actual competition in the Challenge may want to be an integral part of the activities by volunteering to serve as a judge for one of the events listed above.



An experienced judge who has studied the rules of the competition and is familiar with the criteria of scoring monitors each event. However, assistance is needed for timekeeping and simple evaluation of various tasks.

This provides a great introduction to the competition and promotes camaraderie and networking with fellow operators from around the state.

Serving as a Challenge Judge may also provide added incentive to have your employer approve attendance and pay your registration expenses for the meeting.

If any operator or utility is interested in participating as a Challenge Competitor, or wishes to assist in judging, you can call Dick Crist, URS Corp., at 716-450-1938.

Bottle Bill

By all accounts, New York's Bottle Bill has been a tremendous success. But after twenty years, the Bottle Bill is due for a tune-up.

New York State Assemblyman Thomas P. DiNapoli and Senator Kenneth LaValle have introduced legislation known as the "Bigger, Better Bottle Bill" (A.3922/S.1696) that would update New York's law in two simple ways:



1. Expand New York's Bottle Bill to include deposits on non-carbonated beverages, such as bottled water, iced tea, juice and sports drinks. Non-carbonated beverage containers make up 62% of the bottles and cans piling up on New York's shorelines, although they account for only 22% of the beverages sold. Putting a deposit on these containers would divert up to 2.5 billion additional containers each year from New York's waste stream, and would reduce broken glass and other litter by more than 10%.



2. Make beverage distributors and bottlers turn over "unclaimed deposits" to the State's Environmental Protection Fund, to fund municipal recycling and waste prevention programs, and other critical environmental needs. Currently, nearly 70% of the deposit containers sold in New York are returned and their deposits redeemed. But the remaining 30% of the deposits that go uncollected are kept by beverage distributors and bottlers - an estimated \$135 million in unclaimed deposits each year. Adding non-carbonated beverages to the Bottle Bill would raise this amount to \$172 million a year. Other states treat the unclaimed deposits from their bottle bills as "abandoned public property" and require the beverage industry to turn them over to the state to fund environmental programs.

It's only fair that the beverage industry, which has reaped a windfall profit of over \$1.2 billion in unclaimed deposits over the past twenty years, return this money to the people of New York State.

Opportunities to Support the Organization Be an Exhibitor at the *23rd Annual* Greater Buffalo Environmental Conference

The 23rd Annual Greater Buffalo Environmental Conference will be held at Hearthstone Manor located at 333 Dick Road, Depew, New York (near Buffalo Airport).

This is a great opportunity to show your support for the organization and present your company to all conference attendees by exhibiting. There are only 18 booths available so reserve your space soon!

A standard booth is \$250 (includes one registration). Or you could purchase our Package Special \$375 (includes two registrations and reception sponsorship).

For more information contact:

Ken Maving

Town of Tonawanda

716-693-4900

E-mail: kmaving@tonawanda.ny.us

23rd Annual Greater Buffalo Environmental Conference

The Hearthstone Manor, Depew, NY ■ Wednesday, March 16, 2005

- 9:00 CONFERENCE OPENS**
Bryan Smith, P.E. Chairman, Western Chapter NYWEA
- 9:05 WELCOME**
Dennis Gabryszak, Cheektowaga Town Supervisor
Patricia Cerro-Reehil, NYWEA Executive Director
- 9:10 NYWEA UPDATE**
John Amend, NYWEA President

Morning Sessions

Wastewater Collection & Treatment

Moderator: Mike Letina, Buffalo Sewer Authority

- 9:20 COLLECTION SYSTEM CERTIFICATION**
Kirk Rowland, Town of Tonawanda
- 9:30 DIGESTER REHABILITATION AT The BUFFALO SEWER AUTHORITY**
Roberta Gaiek, P.E., BSA &
John Goeddertz, Ph.D., URS
- 10:00 CONSIDERATIONS FOR DESIGN AND OPERATIONS OF CENTRIFUGES**
Michael Manning, P.E., Malcolm Pirnie, Inc.
- 10:30 Break**
- 11:00 EXAMINING THE HAZARDS OF HIV/AIDS, HEPATITIS B, & TB ON THE JOB**
Nellie J. Brown, M.S., C.I.H.
- 12:00 NOON Lunch**

Management/Engineering

Moderator: Paul McGarvey, P.E., Stearns and Wheler

- 9:20 OVERVIEW OF ADVANCED ASSET MANAGEMENT**
Phil Tiewater, P.E. Elm Consulting
- 10:00 GPS/GIS VILLAGE OF HAMBURG A CASE STUDY**
Steve Russell, Erie County DEP
- 10:30 Break**
- 11:00 AUTOMATED GIS – CALL BEFORE YOU DIG**
Jim Schoenberg, Bergmann Associates
- 11:30 MUNICIPAL SANITARY SEWER SERVICE MERGERS – SOME CASE STUDIES**
Tom Whetham, P.E., Erie County DEP
- 12:00 NOON Lunch**

Afternoon Sessions

Wastewater Operations

Moderator: Wendy Tabor, Amherst WWTP

**1:15 ADVANCED ACTIVATED SLUDGE
PROCESS CONTROL AND TROUBLE-
SHOOTING**

Phil Smith, P.E., Section Chief, and
Gregg Gendron, Environmental Program
Specialist 2, NYSDEC

2:45 Break

**3:15 ADVANCED ACTIVATED SLUDGE
PROCESS CONTROL CONTINUED**

**4:00 THE SPDES COMPLIANCE SYSTEM
AND YOU - HOW TO STAY OUT OF
IT !!**

Erica Cruden, P.E., NYSDEC Water
Compliance Assurance Section

Pretreatment & Regulatory Update

Moderator: Jim Caruso, URS

1:15 EPA PRETREATMENT UPDATE

Virginia Wong, USEPA

**1:45 AUDITING AN INDUSTRIAL
PRETREATMENT PROGRAM**

Darcy Sachs, O'Brien and Gere

2:45 Break

**3:15 SEARCH CONSIDERATIONS FOR
ENFORCEMENT ACTION**

Doug Knorr, USEPA,
Criminal Investigation Division

**3:45 STORM WATER COALITION UP-
DATE**

Tom Hersey, Erie County DEP,
Environmental Compliance Group and
Mary Rossi Erie County DEP,
Environmental Compliance Group (JC)

Management/Engineering

Moderator: Tom Whetham, P.E., Erie County DEP

**1:15 GREAT LAKES AGREEMENT
UPDATE**

Robert E. Knoer, Esq., Knoer, Crawford &
Bender, LLP

**1:45 BUFFALO SEWER AUTHORITY
PISTA GRIT PROJECT**

Roberta Gaiek, P.E., BSA and
Jim Raleigh, P.E., Malcolm Pirnie, Inc.

**2:15 THE HAMBURG DRAIN PAST,
PRESENT & FUTURE**

Vince Rizzo, P.E., R&D Engineering and
Frank DiMascio, P.E., BSA

2:45 Break

**3:15 SODIUM HYPOCHLORITE DESIGN
AND OPERATIONAL CONSIDERA-
TIONS**

Christopher LaManna, P.E., Blasland, Bouck
and Lee, Inc.

**3:45 APPLYING RESIDUAL CHLORINE
WATER QUALITY STANDARDS
NYSDEC**

**4:00 ONEIDA COUNTY WWTP CHLORI-
NATION/DECHLORINATION
CASE STUDY**

Bruce Munn, P.E., Stearns and Wheler, LLC

Young Professionals

**3:45 BENEFITS OF NYWEA
INVOLVEMENT AND CONTINUING
EDUCATION**

Patricia Cerro-Reehil,
NYWEA Executive Director

4:30 CONFERENCE RECEPTION

Young Professionals Event~ BSA Grit System Tour

The Western Chapter's Young Professionals Committee held several technical and social events during 2004 and looks forward to many more during 2005. The Young Professionals Committee targets events towards a main audience of wastewater professionals 35 years of age and younger. Our most recent event was last October, consisting of a technical presentation and tour of the new Vortex Grit Removal System at the Buffalo Sewer Authority's Bird Island Wastewater Treatment Plant (WWTP). A joint dinner meeting with the Air and Waster Management Association at the Rich Renaissance Niagara Atrium followed the tour. Attendance at

the event was outstanding with upwards of 100 attendees

Attendance at the event was outstanding with upwards of 100 attendees ranging in from college students to the most experienced professionals

ranging in age from college students to the most experienced professionals in the environmental field.

Western Chapter Board Member Roberta Gaiek, of the Buffalo Sewer Authority, provided an overview of the new grit removal system. Ms. Gaiek explained that the Buffalo Sewer Authority (BSA) was completing the last stages of construction of the new Grit Removal System at the Bird Island WWTP. This new grit removal system replaces the velocity-controlled longitudinal grit removal chambers that were constructed in the 1930s and last upgraded in the 1970s. The existing system had not only reached the end of its useful life, but was undersized with regard to grit removal capacity. The reason for undertaking the project was to prevent abrasive sand and grit in the influent wastewater from entering downstream plant process equipment and causing damage and/or loss of efficiency.

Roberta Gaiek further explained that the new grit system has been sized to handle current flows and expected flows as part of the Combined Sewer Overflow (CSO) Long Term Control Plan (LTCP) Pro-

ject being undertaken by BSA. As part of the grit system renovation, eight new Pista grit chambers were constructed at the WWTP, located between the administration building and primary sedimentation tanks. Each Pista unit is designed for an average daily flow of 50 to 60 million gallons per day (MGD) with a minimum daily flow of 40 MGD and a maximum hydraulic capacity of 70 MGD per unit.

During the tour, guides Roberta Gaiek, Mike Letina, Chief Operator, and Anthony Hazen, General Manager of the Buffalo Sewer Authority, highlighted the key components of the project. They described the various project components including the new 15,000 square foot building housing the grit washing, conveying and collection tanks, grit conveyors and eight grit containers as well as the automated control system. The attendees were shown the two separate basement areas of the plant that house the 16 dry pit grit pumps. The tour guides pointed out the building superstructure that spans the existing wastewater channels, which are to be abandoned after the construction of the new channels is complete. The total volume of the process area that was covered in the tour including the basement pump rooms, grit washing and conveyor rooms were approximately 300,000 cubic feet.

The tour guides offered their own particular insights on each component of the tour and answered all questions of the attendees. This tour allowed the young professionals and college students to see how all the items in a multimillion-dollar wastewater project work together after completion.



The Young Professional Committee would like to thank the Buffalo Sewer Authority for having the tour at their plant and for their time preparing the technical presentation before the tour, as well as providing insightful tours.

We would also like to thank the Western Chapter Board of Directors for supporting the event.

Young Professionals ~ A Year in Review

During the past year the Young Professionals Committee also organized several networking/social events to allow for younger wastewater professionals to share ideas and viewpoints with other young professionals and Western Chapter Board Members. Events that took place included a Buffalo Bandits Lacrosse Game as well as a Young Professionals Billiards Event at the Spring NYWEA meeting.

Be on the lookout for a Young Professionals Session at GBEC which will include speakers on opportunities to become involved in NYWEA and continuing education credit hour requirements for licensed PEs (March). Now is the time to get involved – If you are interested in participating in the Chapter or State Young Professionals Committee, or have ideas for



upcoming events, please contact us.

Brian Sibiga at (716) 688-0766
(bsibiga@wd-ae.com),
Paul McGarvey at (716) 691-8503
(pjmcgarvey@stearnswheler.com) or
Lisa Derrigan at (716) 667-6644
(lderrigan@Pirnie.com).



Finally, the Young Professionals committee would like to congratulate Paul McGarvey on his election to the Western Chapter Board of NYWEA. Paul has been instrumental in the development of the Western Chapter Young Professionals Committee, serving as co-chair since it's inception. His dedication, knowledge and leadership will be missed.

NYWEA's Lobbying Efforts

Wastewater infrastructure built in the 1970's and 1980's, with 87.5% federal and state grants, are approaching the end of their useful lives and are in need of upgrading and major improvements. Additional funding is also needed to meet more stringent national and state requirements such as stormwater controls and permitting. Similarly, our drinking water infrastructure is in need of upgrading to meet the Safe Drinking Water Act requirements for treatment and filtration.

The Association of Towns of the State of New York (AOTSNY), New York Conference of Mayors and Municipal Officials (NYCOM), the New York Water Environment Association (NYWEA) and the New York State Association of Counties (NYSAC) are very concerned about the protection of our environment and the economic impact on local communities in New York. Massive funding gaps are jeopardizing New York's hard-won water quality gains of the past thirty years. The wastewater and water

infrastructure needs of New York State are an ever-increasing burden on local taxpayers.

The State Revolving Loan Fund program currently is providing low cost (low interest) loans to municipalities to ease the financial hardship on local communities. The present 50% subsidy by the state to reduce the interest on project bonds provides some relief; however, increasing the subsidy to 100% (no interest bonds) and increasing the repayment term to thirty years will make many projects more affordable for local communities. It will, in many cases, make the difference between a yes or no decision on promptly implementing needed water and wastewater programs.

NYCOM, NYWEA, NYSAC and AOTSNY have co-signed letters to elected officials at all levels of government regarding the New York State Revolving Loan Fund. They are seeking the support for an initiative that promises to address these concerns.

24th Annual Stockman-Pryce Scholarship Golf Tournament Review

River Oaks Golf Club in Grand Island, NY played host to the 24th annual Stockman-Pryce Scholarship Golf Tournament on Monday, September 20, 2004 with 110 enthusiastic and sun-drenched golfers in attendance.

As in the past, the tournament was played in a scramble format with the lowest gross foursome (actually threesome) at 17-under par team consisting of Tim Hughes, Brian Armstrong and Doug Miller.

Other winners included Longest Drive (men) on # 4 – Doug Miller; Longest Drive (women) on # 12 – Sherry Kolke; and Closest to the Pin on # 14 – Frank Nerone.

Winners of the Skins Game, were (3 skins) the foursome of Shemancik, Angiel, Lewandowski and Merlo and (1 skin) the threesome of Miller, Armstrong and Hughes.

After golf, all in attendance enjoyed cocktails and a wonderful steak dinner in the main dining room of the River Oaks clubhouse. Everyone was honored by several members of the Pryce family attending both the golf tournament and the dinner.

John Ennis, who has tirelessly served on the Committee almost from its inception, announced his “retirement” at the dinner. John’s duties will be picked up by Paul McGarvey for next year.

Jennifer Newman and Karen Miller broke all previous records by selling an amazing \$890 in 50/50 raffle tickets.

Of course the main purpose of the tournament is to award college scholarships to the offspring of those employed in the WNY Engineering and Construction Industry. In its 24-year history more than 90 scholarships have been awarded totaling in excess of \$45,000. This year a total of \$6,000 was awarded to five scholarship recipients: Lisa Marie Pryce, Thomas Maving, Richard Burns, Paul Galdenzi and Almahdy Salah.

The success of this, and past tournaments, rests squarely of the shoulders of our volunteers and spon-

sors to whom we would like to extend our warmest thank you.

Golf Tournament Committee

Bob Cocol	John Ennis
Tom Ketchum	Bob Lannon
Paul McGarvey	Kirk Rowland
Bill Schutt	Bryan Smith
Tom Whetham	

50/50 RAFFLE

Jennifer Newman & Karen Miller

SKINS GAME

Tom Whetham & Dick Veiders

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Clough Harbour Associates, LLP

SILVER SPONSORS

WNY Branch APWA
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BRONZE SPONSORS

Erie County DEP
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Milherst Construction, Inc.
Lock City Supply, Co.
Fluid Kinetics, Inc.
Niagara Frontier Utility Contractors Association

25th Annual Stockman~Pryce Scholarship Golf Tournament

New Name – Same Great Golf Tourney!



When and Where?

Monday, Sept. 19, 2005
 River Oaks Golf Club
 201 Whitehaven Road
 Grand Island, NY
 1:00 p.m. Shotgun Start

\$135.00 – Golf, Cocktails And Dinner
\$55.00 – Cocktails and Dinner Only

PROGRAM



11:30 - 12:30
Registration & Open Driving Range
11:30 - 12:45 BBQ Lunch
1:00
Four Man Scramble Format Shotgun Start
18 Holes With Cart at WNY's Finest Course

6:00 Cocktails 3 Hour Open Bar
6:30 Sit-Down Steak Dinner

Contests, Raffles, Prizes, and Awards

23rd Annual Greater Buffalo Environmental Conference

The Hearthstone Manor, Depew, NY ■ Wed. March 16, 2005

Registration Form

Name/Title _____

Organization _____

Address _____

City/State/Zip _____

Phone _____ Fax Number _____

I plan to attend :

_____ Entire Day
 _____ Cocktail Reception

Total Fee Enclosed \$ _____

Fee Schedule	Pre-Registration <small>(Before March 4 , 2004)</small>		At the Door	
	Member	Non-Member	Member	Non-Member
Entire Day at Conference Breaks, Lunches, & Cocktail Reception	\$ 65.00	\$ 75.00	\$ 75.00	\$ 85.00
Note: If planning to attend the reception only, the 1-day fee applies.				
PWOD Member - \$45.00				
No charge for Student Members (Includes breaks & Lunch)				
Young Professionals are Free (if attending Young Professionals Afternoon Session)				

Mail to:
 Mr. John Camilleri
 c/o Town of Tonawanda
 Wastewater Treatment Facilities
 779 Two Mile Creek Road
 Tonawanda, NY 14150

Presidents Corner

For the last six months, the Western Chapter board has been hard at work planning for NYWEA's 2005 Spring Technical Conference & Exposition which will be held at the Holiday Inn, Grand Island June 5 -8. We have an exciting three-day program planned beginning with numerous technical presentations that will qualify for operators renewal and professional engineer recertification credits.

On Monday, the operators challenge will renew old rivalries as teams from across the state compete for a chance to go to WEFTEC. Be there to cheer on your favorites. After the competition there will be a nice chance to meet and network with operators and friends from across the state as we venture out to Niagara Falls for a ride on the Maid of the Mist followed by food and music at Harry's Harbor Place.

There's no let down on Tuesday. There will

be outstanding technical sessions, a public education session, a golf outing for those who are so inclined, plus an informative tour of the Great Lakes Center's Environmental Field Station. Tuesday evening join us at the hotel for cocktails and a blues barbecue on the Riverfront.

Our Lifestyles program will include bus trips to downtown Buffalo to see historic sites as well as a trip to the Seneca Niagara Falls Casino on Tuesday.

We hope to see you for breakfast at the opening session on Monday, June 6. Registration information and program details will be mailed from the State office in March or you can always register on line at www.nywea.org. Bring a friend and help us make this conference a great success.

John Amend
NYWEA President - Elect 2005-2006

Western Chapter NYWEA

Editor, Layout & Design

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R&D Engineering, Inc.

For Article Submissions
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We're on the Web!
www.wnywea.org